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Core Values accountability tool

	Core Value 1	Core Value 2	Core Value 3	Core Value 4	Core Value 5	Core Value 6	Core Value 7
<i>List your values ></i>	<i>Got your back</i>						
Our people live this value when a.	<i>We ask colleagues if they need help if they seem to be in trouble.</i>						
b.	<i>We take work from team members to help the whole team achieve goals</i>						
c.	<i>We challenge colleagues in a respectful way to be the best they can</i>						
Our people don't live this value when a.	<i>We compete against other departments for resources or favour with management</i>						
b.	<i>'Sink or Swim' behaviour where someone has to lose for you to win</i>						
c.	<i>We allow people to accept mediocre results or performance</i>						
You can expect disciplinary action relating to this value when a.	<i>You promote one part of the business winning at the expense of others</i>						
b.	<i>You fail to help your teammates in a situation where they may need help</i>						
c.	<i>You fail to ask team mates for help and subsequently fail on a project</i>						